

SRHI INC.

ENVIRONMENTAL AND SUSTAINABILITY POLICY

(Adopted by the Board effective June 25, 2020)

SRHI Inc. ("**SRHI**") and its subsidiaries are committed to the protection of life, health and the environment for present and future generations.

We will focus our resources to achieve shareholder profitability in all of our operations without neglecting our commitment to sustainable development.

We will respect the needs and culture of the local communities.

All employees are responsible for incorporating into their planning and work the actions necessary to fulfill this commitment.

To meet our responsibilities, SRHI and its subsidiaries will provide its employees with the necessary resources to:

- Design, construct, operate and close our facilities to comply with applicable local regulations and laws and to meet current best practices.
- Promote employee commitment and accountability to this policy and enhance their capabilities in its implementation.
- Hold leadership accountable for achieving outstanding environmental performance and reward and recognize behavior that supports environmental stewardship.
- Promote the development and implementation of effective, realistic systems to minimize risks to health, safety and the environment.
- Routinely monitor our performance through inspection, review and audit to verify compliance with performance standards and compliance requirements.
- Be proactive in community development programs so that communities are not reliant on the natural resource projects or operations for their future.
- Communicate openly with employees, local stakeholders and governments on our plans, programs and performance.
- Work cooperatively with government agencies, local communities, educational institutions and suppliers to achieve safe handling, use and disposal of all our materials, resources and products.
- Use technologies to continuously improve the safe, efficient use of resources, processes and materials.
- Protect air and water quality, minimize consumption of water and energy, and protect natural habitats and biodiversity.