

SRHI INC.

POSITION DESCRIPTION FOR THE CHAIR OF THE BOARD

(Adopted by the Board effective June 25, 2020)

1. GENERAL:

The Chair of the Board of Directors (the "**Board**") of SRHI Inc. (the "**Company**") is principally responsible for overseeing the operations and affairs of the Board and is also the Chief Executive Officer of the Company (see also the "Position Description for the Chief Executive Officer").

2. SPECIFIC RESPONSIBILITIES:

In fulfilling his or her responsibilities, the Chair of the Board will be responsible for:

- (a) Providing leadership to foster the effectiveness of the Board;
- (b) Ensuring there is an effective relationship between the Board and senior management of the Company;
- (c) Leading the process by which the directors seek to ensure that the Board represents and protects the interest of the Company's securityholders;
- (d) Working with the Lead Director of the Board to ensure that the appropriate committee structure is in place and assisting the Corporate Governance, Compensation and Nominating Committee in making recommendations for appointment to such committees;
- (e) In consultation with the Lead Director of the Board, preparing the agenda for each meeting of the Board;
- (f) Ensuring that the directors receive the information required for the proper performance of their duties, including information relevant to each meeting of the Board;
- (g) Chairing Board meetings, except Board meeting at which only non-independent directors are present, and stimulating debate, providing adequate time for discussion of issues, facilitating consensus, encouraging full participation and discussion by individual directors and confirming that clarity regarding decision-making is reached and accurately recorded in respect of such meetings;
- (h) Chairing all meetings of the Company's shareholders;
- (i) Acting as spokesperson on behalf of the Board except with respect to matters in which he or she has a real or perceived conflict of interest;
- (j) Together the Lead Director of the Board and the Conflict Resolution, Corporate Governance and Nominating Committee, ensuring that an appropriate system is in place to evaluate the performance of the Board as a whole, the Board's committees and individual directors, with a view to ensuring that they are fulfilling their respective responsibilities and duties, and making recommendations to the Corporate Governance, Compensation and Nominating Committee for changes when appropriate;

- (k) Providing recommendations and advise to the Corporate Governance, Compensation and Nominating Committee on candidates for nomination or appointment to the Board;
- (l) Working with the Lead Director to ensure that the Board is provided with the resources to permit it to carry out its responsibilities and bringing to the attention of the Lead Director any issues that are preventing the Board from being able to carry out its responsibilities; and
- (m) Providing additional services required by the Board.